

Education Achievement Authority of Michigan
Equity. Choice. Reinvention.

TEACHER CONTRACT OF EMPLOYMENT

This Agreement ("Contract"), is made this day, (Date), between the **Education Achievement Authority of Michigan** ("EAA of Michigan") and _____ ("Teacher") for the school year, (_____).

WITNESSETH:

1. **CERTIFICATION** – It is represented that the said Teacher holds all valid and/or alternative certificates and other qualifications required by law to teach in the State of Michigan and hereby contracts to be employed by the EAA of Michigan in the capacity hereinafter designated, for the Contract period hereinafter set forth. This Contract shall terminate if the certificate shall expire by limitation and shall not immediately be renewed or if it shall be suspended or revoked by proper legal authority.
2. **EMPLOYMENT AND DUTIES** – Said Teacher agrees to perform the duties required of the Teacher by law and to obey and fulfill the rules and regulations as established by the EAA of Michigan and to carry out its education program and policies during the entire term of the Contract. The Teacher is subject to assignment and transfer at the discretion of the Chancellor of the EAA of Michigan.
3. **COMPLIANCE WITH LAW**– The Teacher agrees to obey the provisions of the Michigan Revised School Code, as amended, the Michigan Teachers' Tenure Act, as amended, and all other applicable federal and state laws.
4. **COMPENSATION** – The EAA of Michigan agrees to pay a basic annual salary as a Teacher in installments in the amount and term of months designated below. The EAA of Michigan shall be authorized to make such payroll deductions as shall be required by law or authorized by the Teacher.
5. **ADDITIONAL SERVICES** – The Teacher shall not receive additional compensation for performing additional services, as assigned by the Administrator, which are beyond their normal course load during the academic year.
6. **FRINGE BENEFITS** – The Teacher will be afforded emergency and earned sick leave, health, dental, and vision, and the opportunity to participate in the 401K Retirement Package.
7. **TENURE STATUS** - The Teacher is herewith retained on a continuing tenure basis in accordance with the provisions of the Michigan Teachers' Tenure Act.
8. **REFERENCE** – The provisions of this Contract are subject to the terms and conditions to be determined in the master agreement, if developed, between the Professional Association and the Board of the EAA of Michigan and the provisions of the Public Employment Relations Act, as amended.
9. **CONTRACT AND FINANCIAL INFORMATION:**
Length of Contract (# of Days) Starting Date (Date) Termination Date (Date)
Base Annual Salary \$ _____ Longevity % (Percent) TOTAL SALARY \$ _____

Said sum (total salary) shall be paid in equal installments, the first payment to be made about (Date) with subsequent payments to be made **ONCE A MONTH**.

IN WITNESS WHEREOF the parties hereto have set hereunto their hands and seals this day and year above written.

Teacher's Signature

Chancellor's Signature

Print or Type Name

Print or Type Name